

Item CB 16/7 referred from Cabinet of 11 February 2016

CB 16/7 EQUALITY POLICY STATEMENT AND OBJECTIVES 2016-20

The report of the Director of Central Services referred to the requirement for the Council to prepare an equality policy statement and objectives as part of the duty on public authorities under the Equality Act 2010 to have regard to eliminating discrimination, advancing equality of opportunity and fostering good relations between different people in shaping policy, delivering services and in relation to their own employees.

It was noted that the West Kent Equality Partnership Aims and Commitments, in place during 2012-16 and developed in partnership with Sevenoaks and Tunbridge Wells Councils, were no longer fit for purpose and in future the three authorities would determine their own objectives. Consideration was given to approval for consultation purposes of the Equality Policy Statement and Objectives for 2016-20 set out in the Annex to the report.

RECOMMENDED: That

- (1) the Equality Policy Statement and Objectives for 2016-20 set out at Annex 1 to the report be approved for the purposes of public consultation; and
- (2) a report on the outcome of consultation be submitted to the Overview and Scrutiny Committee for consideration.

***Referred to Council**